

## **HEALTH, SAFETY & ENVIRONMENTAL POLICY**

New Zealand Energy Corp. (including Directors, officers, employees and agents) is committed to providing, and constantly improving on, a work place that is safe and without risk to the health and safety of its employees, contractors, suppliers and to the environment that we all work in and around. Health, Safety and Environmental risks shall be eliminated, so far as is reasonably practicable, and minimised when elimination of the risk is not reasonably practicable.

New Zealand Energy Corp. will aim to exceed the applicable Health, Safety and Environmental legislation, relevant standards, and industry best practices. This shall be undertaken with the highest level of ethics and integrity in all business dealings and through open and honest communications.

To achieve these objectives New Zealand Energy Corp. will:

- Have a systematic approach to health, safety and environmental management and the control of Major Accident Hazards which is designed to comply with the law and to provide continuous monitoring and performance improvement.
- Consult with employees in developing health, safety and environmental procedures, processes, targets, reviews and improvements to the Health, Safety and Environmental Management Systems.
- Require accurate reporting and investigation of all workplace injury and non-injury events.
- Require contractors to manage health, safety and environment elements in line with this policy.
- Include health, safety and environmental performance in staff and contractor appraisal and performance processes.
- Provide information and support for safe and early return to work following injury or ill health.
- Provide appropriate health, safety and environment training.

### **Each employee has the responsibility to:**

- Protect the safety of themselves and their fellow workers.
- Act if they see or are aware of any unsafe act, omission or process.
- Take reasonable care for his or her own health and safety and the environment they work in.
- Take reasonable care that his or her acts or omissions do not adversely affect the health and safety of other persons or the environment.
- Comply, as far as reasonably able, with any reasonable instruction that is given by the PCBU to enable the PCBU to comply with legal requirements.
- Co-operate with any reasonable policy or procedure relating to health or safety at the workplace.



**Michael Adams**  
**NZEC Management Limited - CEO**